

COUNCIL CHAMBERS CITY COUNCIL  
CITY HALL - CITY OF LODI  
21 MARCH 1945

REGULAR MEETING - Wednesday, March 21, 1945 beginning at 8 o'clock P.M. (PWT)  
ROLL CALL - Councilmen Coffield, W.J.; Riggs, W.E.; Tolliver, Harry J.; Weihe  
Otto A. and Rinn, Robert H. (Mayor) present, none  
absent.

ALSO ATTENDING - City Attorney Glenn West and John A. Henning, Superintendent,  
also a Committee from the City Employees Association consisting of Geo.  
D. Polenske, Thomas G. Killelea, Robert G. McLane and John A. Miller.

MINUTES OF PREVIOUS MEETING - The minutes of the last meeting of the City  
Council held March 7, 1945 were read, approved as written and so endorsed  
by the Mayor.

PUBLIC HEARINGS - Howard Mason appeared in protest against conditions obtaining  
at the old dehydrator site now a place of congregation for hoboes who  
also lounge around Mason's fruit shed. The City Attorney was directed to  
proceed to abate the premises and the Police and Health Departments to  
take immediate measures to move these undesirable persons from the  
vicinity.

COMMUNICATIONS-NOTICES-REPORTS -

A letter from Mr Earl M. Chapman regarding his appearance in Lodi to  
explain the actuaries estimate of the cost of participation in the State  
Employees Retirement System was referred to Mr J.A. Henning and the City  
Employees Association to arrange a date and transportation facilities.

Notice of application for transfer of the "on sale beer & wine" license  
at 114 N. Sacramento Street was received from the State Board of Equalization.

The League of California Cities Legislative Bulletin was received.

A copy of a resolution adopted by the Advisory Committee on Tax Deeded  
Lands relating to needed revision of the tax structure throughout the State  
was received and read.

The City Clerk reported receipt of the sum of \$1 773.88 from Pacific  
Gas and Electric Company representing 1% of that Company's gross sales of  
gas in the City under Ordinance No 260 granted December 20, 1939.

A use permit to allow the conduct of a bath and massage parlor at 300  
West Oak Street was granted Mrs R.W. Hammond on recommendation of the City  
Planning Commission, also, on a similar recommendation, resumption of the  
non-conforming use of a store building at 400 East Elm Street was granted  
to W.C. McVicker and E. F. Darden.

Applications for business licenses were received from: Cold Cathode  
Tube Company, Contractors, Rose Pudwill and C.B. Brown, Andrew A. Elios &  
George Lagos, the first for a card license and the last for a restaurant  
license. All three ordered referred to the Chief of Police.

The City Clerk reported receipt of \$5 595.20 proceeds from the sales  
of tax deeded lands and that the same had been paid into the General Fund.

At 8:45 o'clock P.M. the Council was resolved into committee of the  
whole and the room cleared except as to the committee from the City Emp-  
loyees Association, returning to open meeting at 9:50 o'clock P.M.

On information filed by the Chief of Police, Police Sergeant W. Roy  
Coffman was ordered reduced in pay and rank to that of Patrolman for a period  
of ninety days from March 22, 1945 for good of the service. This demotion  
was ordered as a disciplinary measure in conformity with Section 10 of Ord-  
inance No 276.

On motion of Councilman Coffield, Riggs second, the following statement  
of policy regarding salaries and wages was adopted, effective at once and  
to be considered first in all matters pertaining to salary and wage scales:

PLAN FOR SALARY AND WAGE ADJUSTMENTS BASED  
ON COST OF LIVING INDEX OF THE FEDERAL BUR-  
EAU OF LABOR STATISTICS.

Assuming that salaries and wages paid prior to April 1, 1943 were  
\$25.00 less than the wage that should have been paid if based on  
the increase in the cost of living, and, that the "Cost of Living  
Index" on that date was 117% of that obtaining in 1935-39, each  
increase or decrease in the index would represent an increase or  
decrease in wage of approximately \$1.50 (\$25.00/17).

As the published cost of living index on January 1, 1945 stood at  
127%, the increase of salary or wage at that time should have been  
27 times \$1.50 or \$40.50 instead of \$25.00.

To partially adjust as of that date, salaries or wages on April 1,  
1945 should be adjusted by adding the difference between \$40.50 and  
\$25.00 or \$15.50 to the wage now paid.

In order to stabilize incomes from salaries and wages, this being  
a continuing policy, no adjustment will be made until the cost of  
living index varies by at least 5% and no adjustment of over 10%  
will be made in any one fiscal year.

COUNCIL CHAMBERS CITY COUNCIL  
CITY HALL - CITY OF LODI  
(minutes of Mar 21, 1945 continued)

Therefore, until revoked, it shall be the policy of this City Council to gauge increases or decreases in salaries or wages by increases or decreases in the "Cost of Living Index" as published by the Federal Bureau of Labor Statistics, each 1% of variation in the index to represent \$1.50 in salary or wage but no changes in such salary or wage to be made unless the index shall vary by at least 5% nor will any adjustment in excess of 10% be made in any fiscal year. (2d Resolution No 1223 addenda to these minutes)

At this time it was moved by Councilman Coffield, Riggs second that the filed written recommendations of the Heads of Departments as to increases in base wage and reclassifications of certain employees be accepted, and, in accordance with this motion, Councilman Tolliver, seconded by Councilman Weihe introduced Resolution No 1224, entitled "A Resolution Relating to Certain Salaries and Wages and to Changes in the Classifications of Certain Employees Named Herein" and on call of the roll, the resolution was declared adopted by unanimous vote.

Three suits in the Superior Court of San Joaquin County filed August 9, 1950 for foreclosure of tax sales against Izora A. Ryan #23720, against Thirza H. Moody #23721 and against John E. Snyder et al #23722 were ordered dismissed and City Attorney Glenn West was directed to take the necessary steps therefore.

Releases of tax sales on eight parcels of tax-sold lands acquired by the City under contracts with the Board of Supervisors of San Joaquin County was directed by the adoption of Resolution No 1225, introduced by Councilman Coffield, Riggs second and carried by unanimous vote.

City Attorney Glenn West read a letter from Miss Marian Akerly addressed to City Engineer C. L. White setting forth her views on the proposed repair of sidewalk, curb and gutters on the Northeast corner of Pine and School Streets. In furtherance of this work and to prevent injuries to persons or property by reason of the defective condition of these street structures, it was ordered that the proposal of Claude C. Wood dated February 7, 1945 be accepted as the lowest and best bid received and that the City Engineer have the necessary contract documents prepared so that the work could start at once.


The application of Reuben Oster and others for water service on Walnut Avenue, outside the City limits, was approved. Applicants to connect to the Culbertson Tract pipe line at their own expense.

At 12:17 A.M. of March 22nd, the City Council adjourned on motion of Councilman Weihe.

Attest:

  
J. F. BLAKELY, City Clerk.

The foregoing minutes of a regular meeting of the City Council of the City of Lodi held March 21, 1945 were read and approved without correction on April 4, 1945.

  
MAYOR OF THE CITY OF LODI  
APRIL 4 1945

ADDENDA (Accidentally omitted in typing above minutes)

On motion of Councilman Riggs, Coffield second, Resolution No 1223 specifically fixing salaries and wages beginning April 1, 1945 in accordance with this statement of policy, was introduced, passed and adopted by unanimous vote of all members of the City Council.

Note - These Resolutions Nos 1223 and 1224 appear in full on the following pages of these minutes.

COUNCIL CHAMBERS CITY COUNCIL  
CITY HALL - CITY OF LODI

RESOLUTION NO. 1223

WHEREAS, this City Council has heretofore adopted a plan as a continuing policy relating to salaries and wages paid by the City of Lodi, whereby the said salaries and wages shall be governed by the increase or decrease in the cost of living according to the index published by the Federal Bureau of Labor Statistics, and

WHEREAS, this City Council finds that the published index aforesaid now stands at 127% of that obtaining in the years 1933-39, and that salaries and wages now paid have heretofore been adjusted up to 117% by the \$25.00 increase granted by Resolution No. 1136 adopted April 7, 1943 and continued by the adoption of Resolution No. 1194 adopted March 15, 1944, therefore,

BE IT RESOLVED, that effective April 1, 1945, salaries and wages now paid employees included in the city personnel system be further adjusted to meet war time conditions so that the full war time increases shall equal twenty-seven (27) times \$1.50 or \$40.50. Consideration shall be given to the fact that \$25.00 of this increase has heretofore been provided and is still continued in full force and effect, that is to say, salaries or wages paid beginning April 1, 1945 shall be base pay plus the continued increase of \$25.00 plus \$15.50 herein granted to level salaries and wages with the "cost of living index".

BE IT FURTHER RESOLVED, that changes in base rate of pay, changes in classifications and reclassifications of certain employees as recommended by certain heads of departments be made the subject of a further resolution to be numbered 1224 to be later adopted, together with such changes as may be found equitable in the salaries of heads of departments.

RESOLUTION NO. 1224

A RESOLUTION RELATING TO CERTAIN SALARIES AND WAGES AND TO CHANGES IN CLASSIFICATION AND SALARIES OF CERTAIN EMPLOYEES NAMED HEREIN, EFFECTIVE APRIL 1, 1945

RESOLVED, by the City Council of the City of Lodi, as follows:

(1) That the written recommendations of the City Engineer and of the Superintendent of Public Utilities be, and the same are hereby accepted, to wit:

PUBLIC UTILITIES:

Utility Plant Operator: That the maximum base wage fixed by Resolution No. 1142 adopted September 2, 1942 be raised to \$175.00 and that the wages paid present plant operators Frank W. Freshour, George A. Walker, John J. McNamee and relief operator George Hobles be increased to said maximum.

General Foreman: That the maximum base wage fixed by said Resolution No. 1142 be raised to \$220.00 and that the wages paid Thomas G. Killelea, present general foreman be increased to said maximum.

COUNCIL CHAMBERS CITY COUNCIL  
CITY HALL - CITY OF LODI

RESOLUTION NO. 1224  
(Continued)

Electric Service and Meter Man: That the maximum base wage fixed by said Resolution No. 1142 be raised to \$150.00 and that the wages paid Robert G. McLane, present electric service and meter man be increased to said maximum.

Groundman: That the maximum base wage fixed by said Resolution No. 1142 be increased to \$150.00 to agree with the wage now paid.

Water Service Foreman: That the maximum base wage fixed by said Resolution No. 1142 be increased to \$200.00 and that the wages paid to William Meyer, present water service foreman, be increased to said maximum.

CITY ENGINEER AND STREET SUPERINTENDENT:

That Harold G. Dutton be reclassified as "Water & Sewer Man" and his base wage fixed at \$165.00 being within the limit set by said Resolution No. 1142.

That the wages of Frank W. Hickok, Utility Man, be increased to the maximum set by Resolution No. 1142 for that position, i.e., to \$155.00 base pay.

That A. A. Schauer be reclassified as "maintenance laborer" and his base wage fixed at the maximum for that position, i.e., \$150.00.

That Jacob Drumm, Laborer be increased in wages to the maximum set for that position, i.e., to \$150.00.

That the wages of George E. Highswonger, Equipment Operator, be raised in that position to a base wage of \$165.00 being within the limit set by Resolution No. 1142.

Labor Foreman: That the maximum wage set by Resolution No. 1142 be increased to \$165.00 and that the base wages of John A. Miller in that position be increased to said maximum.

That S. R. Geisert be reclassified as "Maintenance Laborer" and his base wage increased to \$140.00 in that position.

That the base pay allowed Gerhard T. Duerksen, Maintenance Laborer, be increased to the maximum set by Resolution No. 1142 for that classification, i.e., at \$150.00.

Laborers: That the following "Laborers" be increased to the maximum wage set for that classification by Resolution No. 1142, i.e., to \$150.00, C. L. Firtle, L. F. Addington, Henry L. Little, James E. Morrison, Fred K. Seibold, Gottfried Hagel (Temporary), L. M. Mattice and John Lundel.

COUNCIL CHAMBERS CITY COUNCIL  
CITY HALL - CITY OF LODI

RESOLUTION NO. 1224  
(Continued)

CITY ENGINEER AND STREET SUPERINTENDENT (Continued):  
That the wages paid laborers hired at an hourly rate be increased to \$7 $\frac{1}{2}$  per hour.

That the wages paid Claud H. Allen, Park Caretaker be increased to the maximum fixed by Resolution No. 1142, i.e., to \$135.00.

That Beatrice Garibaldi be reclassified as "Clerk-Secretary" and her base wage fixed at \$140.00.

BE IT FURTHER RESOLVED:

Elective Officers: That, subject to the conditions and limitations fixed by Chapter 5, Statutes of 1945, effective January 24, 1945, suspending the provisions of Section 5 of Article XI of the State Constitution, the salary paid the City Clerk of this City shall be increased by the sum of \$25.00 from and after April 1, 1945.

Department Heads: That the provisions of Resolution No. 1223 shall apply to the salaries of John A. Henning, Supt., of Public Utilities, George D. Polenske, Fire Chief, Clarence S. Jackson, Chief of Police and Lewis P. Singer, Jr., Assistant City Engineer and Inspector from and after April 1, 1945, i.e., that the sum of \$40.50 be added to the salaries now paid each of said officers.

Poundmaster: That the maximum salary for this office as fixed by Resolution No. 1142 be increased to \$175.00 and that the salary paid Forrest E. Cooper, present Poundmaster, be increased to said maximum base.

Police Patrolmen: That the salaries now paid police patrolmen of more than one year's experience and who are now paid at less than the maximum base rate be advanced to the maximum base pay rate established by Resolution No. 1142, and that the salaries of the two patrolmen of less than one year's experience be each increased by the sum of \$10.00, i.e., Patrolmen Walter A. Smith, George H. Bucharme and Ralph C. Coon shall receive the maximum base rate of pay \$175.00 and Patrolmen Millard L. Gore and Spencer C. Joerke, a base rate of \$155.00 each.

Any classification or employee not mentioned herein, shall remain at the wage now paid.

Note: Resolution No 1224 above was amended April 4, 1945 by the adoption of Resolution No 1227 wherein the base salary of Victor N. Blum was increased to the maximum of \$175.00 subject to the provisions of Resolutions Nos 1223 and 1224 in the same manner as the wages of other employees. (Cf minutes of 4-4-45 seq)

J.F. Blakely, City Clerk